

**INTERNSHIP DETAILS:**

Flanagan Implement & Service partners with area High Schools, Vocational Programs, and Colleges to provide students with real-world learning opportunities through paid internships. Internships may be available in, but not limited to, one of the following areas:

- Precision Agriculture and Technology
- Sales
- Aftersales (Agriculture Business, Parts Sales, Inventory Management, Bookkeeping & Operations Support, Marketing, etc.)
- Service Technician
- Facilities Maintenance and Equipment Detailer

**Successful interns may be eligible for scholarship and full-time employment opportunities.**

**INTERNSHIP RECOMMENDATION INFORMATION:**

Applicant Name: \_\_\_\_\_ Your Name: \_\_\_\_\_

In what capacity have you known the applicant: \_\_\_\_\_

How long have you known the applicant (years): \_\_\_\_\_

Please evaluate the applicant in the following areas (1- Below average, 5- Excellent):

Punctuality/Class Attendance	1	2	3	4	5	N/A
Ability to learn/receive direction	1	2	3	4	5	N/A
Attention to detail	1	2	3	4	5	N/A
Attitude	1	2	3	4	5	N/A
Communication skills	1	2	3	4	5	N/A
Motivation	1	2	3	4	5	N/A
Disciplined work habits	1	2	3	4	5	N/A
Responsibility	1	2	3	4	5	N/A
Confidence	1	2	3	4	5	N/A
Problem-Solving Skills	1	2	3	4	5	N/A

Please share your overall recommendation of this applicant as a candidate for scholarship consideration:

- \_\_\_\_\_ HIGHLY RECOMMEND  
\_\_\_\_\_ RECOMMEND WITH RESERVATIONS (please explain below)  
\_\_\_\_\_ DO NOT RECOMMEND (please explain below)

Is there anything else we should know about this applicant?

\_\_\_\_\_  
\_\_\_\_\_

**VERIFICATION OF RECOMMENDATION INFORMATION:**

\_\_\_\_\_  
Your Signature

\_\_\_\_\_  
Date

Please return this Internship Recommendation Form to Steven Carls at [steven.carls@flanaganimp.com](mailto:steven.carls@flanaganimp.com).