

Agriculture Technician Apprentice – Full Time / Part Time

Job Summary

The Agriculture Technician Apprentice partners with an experienced Technician to develop mechanical skills through on-the-job and formal training. The Technician Apprentice is responsible for general maintenance, preventative maintenance, and preparation of new equipment for customer delivery.

Apprentice's demonstrating desire and aptitude may be eligible for company-paid tuition, books, and tools while attending Parkland College to obtain an Associate in Applied Science Degree – AGCO Service Technician.

Essential Duties and Responsibilities

- Works with a mentor to develop the skills necessary to perform general maintenance and equipment set-up
- Learns how to diagnose issues of low complexity and completes associated repairs
- Ability to learn to use repair manuals to assist in completion of assigned repairs
- Accurately documents time and description of labor on all work-orders
- Represents the company in a professional manner, works well as part of a team, and demonstrates a high degree of reliability

Physical Requirements

- Ability to frequently lift or move 10 to 25 pounds, and occasionally lift or move 75 pounds or more
- Ability to push/pull up to 100 pounds of force
- Ability to operate equipment or other power equipment as necessary
- Ability to climb a ladder and carry an object while climbing
- Frequently bending, stooping, kneeling, crouching, and reaching with hands and arms
- Generally required to stand for prolonged periods of time

Work Environment

- Frequent exposure to dust, odors, oil, fumes, and noise
- Near moving mechanical parts
- Potential to work in inclement weather and/or adverse conditions

Benefits & Compensation

- Compensation based on skills and experience
- Company-paid tool allowance
- Possibility of company-sponsored scholarship to obtain an Associate in Applied Science Degree – AGCO Service Technician at Parkland College

Benefits package for full-time employees includes:

- Health, dental, vision, and life insurance
- 401K
- Paid vacation and sick time
- Paid training

Continuous Development

At Flanagan Implement, we believe continuous development is vital to the success of our employees and business. As such, employees are required to successfully complete company-paid, in-person, on the job, and online training to continuously improve skills and abilities.

Individuals in this role who consistently demonstrate skills necessary to perform more complex assignments may be eligible for additional paid training and promotional opportunities.